

**MJ GLEESON plc**  
**Incorporated in England and Wales**  
**Registration number: 09268016**  
**LEI: 21380064K7N2W7FD6434**  
**ISIN: GB00BRKD9Z53**

25 September 2020

## **MJ Gleeson Plc** **(“the Company”)**

### Performance Share Plan award to Directors/PDMRs

The Company announces that on 24 September 2020, under the Company’s Long Term Incentive Plan (the “Plan”), James Thomson and Stefan Allanson, Chief Executive Officer and Chief Financial Officer respectively, have been awarded the following share options totalling 198,457 Ordinary shares of 2p each in the Company (“Performance Shares”).

Directors	Number of Performance Shares Granted
James Thomson (Chief Executive Officer)	121,753
Stefan Allanson (Chief Financial Officer)	76,704

No consideration was paid for the grant of these conditional awards.

These awards were granted pursuant to the Plan approved by shareholders in December 2016, and amended by the Board in accordance with paragraph 19.2 of the Plan, in December 2019.

Vesting of the options is conditional upon achieving certain share price and commercial targets over their three-year performance period ending 30 June 2023. These targets will be disclosed in the Company’s FY21 Annual Report. A further two-year holding period in addition to the three-year vesting period applies to these awards.

Enquiries:

Leanne Johnson  
Head of Legal and Company Secretary  
MJ Gleeson plc

Tel: 01142 612 900

The information set out below is provided in accordance with the requirements of DTR3.1 and Article 19 of The EU Market Abuse Regulation.

<b>1. Details of PDMR / person closely associated with them ('CAP')</b>							
a)	First Name James						
b)	Last Name Thomson						
<b>2. Reasons for the notification</b>							
a)	Position / status Chief Executive Officer						
b)	Initial notification / amendment Initial Notification						
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity MJ Gleeson Plc						
b)	Legal Entity Identifier code 21380064K7N2W7FD6434						
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument Identification Code Ordinary Shares of £0.02 each GB00BRKD9Z53						
b)	Nature of the transaction Grant of Options over Ordinary Shares						
c)	Price(s) and volume(s) <table border="1" data-bbox="683 1198 1334 1310"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>121,753</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	121,753		
Price(s)	Volume(s)						
Nil	121,753						
d)	Aggregated information - Aggregated volume - Price Not applicable- single transaction						
e)	Date of the transaction 24 September 2020						
f)	Place of the transaction Off market						

<b>1. Details of PDMR / person closely associated with them ('CAP')</b>	
a)	First Name Stefan
b)	Last Name Allanson
<b>2. Reasons for the notification</b>	
a)	Position / status Chief Financial Officer
b)	Initial notification / amendment Initial Notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	MJ Gleeson Plc						
b)	Legal Entity Identifier code	21380064K7N2W7FD6434						
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
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Nil	76,704							
d)	Aggregated information - Aggregated volume - Price	Not applicable – single transaction						
e)	Date of the transaction	24 September 2020						
f)	Place of the transaction	Off market						