

MJ GLEESON plc
Incorporated in England and Wales
Registration number: 09268016
LEI: 21380064K7N2W7FD6434
ISIN: GB00BRKD9Z53

11 December 2019

MJ Gleeson plc ("Gleeson" or the "Company")

Performance Share Plan award to Directors/PDMRs

The Company announces that on 10 December 2019, under the Company's Long Term Incentive Plan (the "Plan"), James Thomson and Stefan Allanson, Chief Executive Officer and Chief Financial Officer respectively, have been awarded the following share options totalling 152,813 Ordinary shares of 2p each in the Company ("Performance Shares").

Directors	Number of Performance Shares granted
James Thomson (Chief Executive Officer)	93,750
Stefan Allanson (Chief Financial Officer)	59,063

No consideration was paid for the grant of these conditional awards.

Vesting of the options is conditional upon achieving certain challenging share price and commercial targets over their three-year performance period ending 30 June 2022. A further two-year holding period in addition to the three-year vesting period applies to these awards.

These awards were granted pursuant to the MJ Gleeson plc Long Term Incentive Plan approved by shareholders in December 2019.

Enquiries:

S Allanson
Chief Financial Officer & Company Secretary
MJ Gleeson plc

Tel: 01142 612900

This information set out below is provided in accordance with the requirements of DTR 3.1 and Article 19 of the EU Market Abuse Regulation.

1.	Details of PDMR / person closely associated with them ('CAP')									
a)	First Name	James								
b)	Last Name	Thomson								
2.	Reasons for the notification									
a)	Position / status	Chief Executive Officer								
b)	Initial notification / amendment	Initial notification								
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Full name of the entity	MJ Gleeson Plc								
b)	Legal Entity Identifier code	21380064K7N2W7FD6434								
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
a)	Description of the financial instrument Identification Code	Ordinary Shares of £0.02 each GB00BRKD9Z53								
b)	Nature of the transaction	Grant of option over ordinary shares.								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>93,750 shares</td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table> <p>Note: this was a single transaction.</p>	Price(s)	Volume(s)	Nil	93,750 shares				
Price(s)	Volume(s)									
Nil	93,750 shares									
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction.								
e)	Date of the transaction	10 December 2019								
f)	Place of the transaction	Off Market								

1.	Details of PDMR / person closely associated with them ('CAP')	
a)	First Name	Stefan
b)	Last Name	Allanson
2.	Reasons for the notification	
a)	Position / status	Chief Financial Officer
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	MJ Gleeson Plc
b)	Legal Entity Identifier code	21380064K7N2W7FD6434

4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted									
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b)	Nature of the transaction	Grant of options over ordinary shares								
c)	Price(s) and volume(s)	<table border="1" data-bbox="687 483 1324 633"> <thead> <tr> <th data-bbox="695 483 1010 517">Price(s)</th> <th data-bbox="1018 483 1316 517">Volume(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="695 524 1010 557">Nil</td> <td data-bbox="1018 524 1316 557">59,063 shares</td> </tr> <tr> <td data-bbox="695 564 1010 598"></td> <td data-bbox="1018 564 1316 598"></td> </tr> <tr> <td data-bbox="695 604 1010 638"></td> <td data-bbox="1018 604 1316 638"></td> </tr> </tbody> </table> <p data-bbox="687 640 1324 674">Note: this was a single transaction.</p>	Price(s)	Volume(s)	Nil	59,063 shares				
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