

## **UPDATE ON RESPONSE TO 2020 AGM VOTING OUTCOME**

MJ Gleeson plc (the "Company") issues this statement in relation to the 2020 AGM vote on the Directors Remuneration Report (Resolution 10), which was passed by shareholders with a 60.66% vote in favour.

On 3 December 2020, following the AGM result, the Company announced that Andrew Coppel, as the recently appointed Chairman of the Remuneration Committee (the "Committee"), would undertake wider engagement with shareholders to understand the issues of primary concern, in addition to leading a review of the Company's application of its remuneration policy. The Committee offered major shareholders the opportunity to discuss their thoughts, and the feedback provided will be considered as part of the Committee's review of the Company's remuneration policy, and its application.

The Remuneration Committee will, over the coming weeks, make itself available to engage with shareholders if they have any further comments or questions.

A final update on this matter will be included in the Company's 2021 Annual Report.

2 June 2021

**Leanne Johnson**  
**Company Secretary**