Waste Management Policy Statement

Effective from July 2026
Review date June 2027

MJ Gleeson PLC is committed to improving its environmental performance and reducing environmental impacts. We build quality affordable homes, where they are needed and for the people who need them the most. We often build on brownfield sites, regenerating land and communities which compliments the surrounding environment. We build homes, we change lives.

In accordance with MJ Gleeson Group Environmental Policy Statement, we have committed to protect the environment and prevent pollution.
Incorrect waste management can have a significant impact on the environment directly through processing and indirectly through unnecessary waste of natural resources, materials and products.

We commit to comply with all applicable waste regulations and legislation. We ensure that the waste hierarchy is followed and we work in partnership with our waste service provider ensuring all waste is collected by a licenced waste carrier and processed by a licenced waste facility for both hazardous and non-hazardous waste. All documentation is retained for the required periods.

Our 'operational' waste consists of the following streams:

- Dry mixed recycling
- Plaster board
- Wood
- General municipal waste
- Construction & demolition waste
- Hazardous – generally limited to packaging containing hazardous residues e.g. adhesives, sealants & paint tins

The vast majority of operational waste generated (>99%) is diverted from landfill through a combination of recycling and energy recovery, and a very small amount sent to anaerobic digestion, with the remaining <1% of waste being sent to landfill. However, we recognise that we need go further to reduce waste being generated in the first instance.

Additionally, soils and stone often referred to as "muck shift" is often moved, predominantly in the infancy of the site and also as the site progresses to achieve designed finished levels. Soils can be exported or imported, dependant on the situation. Waste soils can be cleaned, screened and recycled for use on other developments / applications, or used as landfill capping. Due to the variable and dynamic nature of this waste stream, it is not included in the diversion from landfill measure.

MJ Gleeson plc
6 Europa Court
Sheffield Business Park
Sheffield
S9 1XE

We commit to:

- Satisfy the waste hierarchy.
- Ensure compliance with all waste legislation, regulation & duty of care.
- Set waste reduction targets.
- Maximise recycling and optimisation opportunities.
- Where waste cannot be recycled, recover energy through incineration to achieve >99% diversion from landfill.
- Work with our supply chain partners to understand how upstream packaging waste can be avoided and / or reduced.
- Work with our waste service partners and material suppliers to identify circular opportunities.
- Provide continual training for colleagues to reduce waste and ensure waste is managed in accordance with all applicable legislation.
- To promote environmental awareness in order to increase and encourage waste minimisation, reuse and recycling.

Communication of Policy Statement

This policy is publicly available on our website and is always accessible to all colleagues through internal information systems.
Any changes to this policy are communicated to all colleagues through bulletins and other appropriate communication methods.

Review of Policy Statement

This policy will be reviewed

- at least annually and / or;
- where there is a change in operation or scope which may impact this policy

Signed by
Graham Prothero - Chief Executive Officer



Date
08 October 2026

MJ Gleeson plc
6 Europa Court
Sheffield Business Park
Sheffield
S9 1XE